

DMC GLOBAL INC.

Charter of the Health, Safety, Security and Environment Committee

The Board of Directors (the “Board”) of DMC Global Inc. (the “Company”) has established a Health, Safety, Security and Environmental Committee (the “Committee”) comprised of two or more directors, the Chief Executive Officer of the Company (the “CEO”) and such additional members of the Company’s management as provided herein.

Establishment and Operating Procedures

The members of the Committee who are directors shall be appointed by the Board, based upon the recommendation of the Corporate Governance and Nominating Committee of the Board. The Board shall designate a member of the Committee as the Chair. The Chair and the CEO shall nominate up to three additional members of management who are not also directors to serve on the Committee. The members of the Committee shall serve for such term or terms as the Board may determine or until earlier resignation or death. The Board may remove any member from the Committee at any time without cause.

The Committee shall meet at least one time each year and at such other times as it deems necessary to fulfill its responsibilities.

The operation of the Committee shall be subject to the Bylaws of the Company and Section 141 of the Delaware General Corporation Law. The Committee is governed by the same rules regarding meetings, action without meetings, notice, waiver of notice, quorum and voting requirements as are applicable to the Board, except that any member of the Committee may call a Committee meeting.

Membership Qualifications

The Committee shall consist of not fewer than two non-employee directors, each of whom, in the judgment of the Board, shall be independent in accordance with listing standards of the NASDAQ Stock Market (*provided however*, at the discretion of the Board, one non-employee director member of the Committee may be a director who is not independent); the CEO; and the additional members of management designated as provided above.

Purpose

The purpose of the Committee is to review, at least annually, the Company’s performance in meeting the health, safety, security and environmental objectives established by management and to facilitate the Board’s oversight of these critical operational issues.

Authority and Responsibilities

The Committee shall have the authority and responsibility to do the following:

1. Assist the Board in fulfilling its oversight responsibilities with respect to the Company's goals and objectives for management of the systems and programs to help mitigate the risks related to health, safety, security and the environment. The Committee's responsibilities with respect to security matters shall include cybersecurity, provided that cybersecurity risks relating to financial and reporting matters shall be addressed by the Audit Committee rather than the Committee.
2. Oversee management's preparation and monitoring of health, safety, security and environmental plans, tailored for the specific operations of each of the Company's operating and manufacturing facilities.
3. Oversee management's monitoring of health, safety, security and environmental performance at each of the Company's facilities.
4. At least annually, receive reports on the quality of performance and the nature and extent of compliance or any non-compliance with health, safety, security and environmental policies and programs including compliance with any applicable laws and regulation; establish plans to correct deficiencies, if any; and report to the Board on the status of such matters.
5. Recommend to management and the Board, as appropriate, new or revised policies and practices on health, employee and process safety, facility security and the environment
6. Meet periodically with management and the Company officers tasked with health, safety, security and the environment to review the Company's record of performance in these key areas, along with any proposed actions based on the record of performance.
7. Develop criteria and establish a Chairman's Safety Award to be awarded annually to an individual or group who has demonstrated excellence and leadership in personal or process safety. Annually determine the Award winner (s) based on established criteria.
8. At least once every three years, visit each of the Company's major operating and manufacturing facilities.

The Committee shall have the authority to delegate any of its responsibilities, along with the authority to take action in relation to such responsibilities, to one or more subcommittees as the Committee may deem appropriate in its sole discretion.

Approved May 31, 2018.